



## Job Announcement

Posted 1/13/2026

Job Title:	Project Manager
Business Unit:	H2 Enterprises
Reports to:	Senior Project Manager
Supervisory Responsibility:	Trade Superintendent
Coaching Responsibility:	Trade Superintendent, Field Engineer
Status:	Salary Exempt – Full Time
Location:	Keenesburg, CO

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

### POSITION SUMMARY:

This position will be responsible for the management of multiple construction projects from development stages to close-out. Project Managers develop project opportunities, prepare cost estimates, author formal and informal proposals, and coordinate the execution of construction projects.

### PRIMARY JOB RESPONSIBILITIES:

#### Compliance & Safety

- Implement and enforce safety policies, ensuring all team members comply with company standards and Contract requirements.
- Escalate safety or project issues internally and take proactive measures to resolve them.
- Demonstrate a strong working knowledge of the Contract documents and ensure they serve as a guiding reference for all decisions.

#### Quality

- Will ensure the quality management system is implemented, trained and proactively managed to prevent quality defects on the project. Will ensure supervision is proactively trained and utilizes our quality management system to prevent rework on the project and to provide a superior product to the customer.

#### Communication & Stakeholder Engagement

- Liaise directly with Clients, upper management, Superintendents, and vendors to manage expectations and keep all parties informed.
- Develop and submit work plans, status reports, RFIs, and meeting documentation to maintain transparency.
- Foster strong client relationships to support contract negotiations, scope adjustments, and ongoing collaboration.

#### Project Leadership & Scheduling



## Job Announcement

Posted 1/13/2026

- Lead the planning, execution, and successful completion of all assigned projects.
- Develop full-scale project plans including scope, goals, timelines, milestones, and resource requirements.
- Create and manage construction schedules utilizing input from Trade Superintendents, and project partners to align with contract requirements.
- Ensure schedule accuracy, monitor critical path, and implement recovery schedules as needed.

### Cost Control & Budgeting

- Develop cost estimates for projects based on project scope, specifications, historical data, and forecasts.
- Manage the project budget, including labor, equipment, materials, and subcontractor expenses.
- Oversee timely billing, collection, change order execution, and payment requests to maintain project cash flow.
- Provide regular updates on cost projections, earned value, productivity, and financial performance to upper management.

### Team Development & Supervision

- Motivate, coach, and mentor project team members and trade partners at all levels.
- Assess team strengths and development areas to support continuous improvement and career growth.
- Facilitate collaboration across trades to enhance performance and drive positive team culture.

### Risk & Change Management

- Identify project dependencies, risks, and potential conflicts early; implement mitigation strategies and contingency plans as needed.
- Proactively manage scope changes and ensure timely updates to all impacted parties.
- Track project milestones and deliverables to ensure successful outcomes and high client satisfaction.

### QUALIFICATIONS:

- Proven experience in project management with 10+ years of related hands-on construction and/or leadership experience, or equivalent skill level.
- Bachelor's degree in business administration, Management, or a related field.
- Familiarity with project management software tools, methodologies, and best practices.
- Strong interpersonal skills and the ability to communicate effectively with all levels of the organization.
- Excellent organizational skills and attention to detail.
- Ability to manage multiple projects simultaneously.
- Strong analytical and critical thinking skills.



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Posted 1/13/2026

- Excellent negotiation and conflict resolution skills
- Must pass pre-employment drug/alcohol screen and physical exam as required.
- Safety equipment as required by the client (hard hat, safety glasses, gloves, respirator, hearing protection, safety harness with lanyard, etc.).
- Must have valid driver's license and an acceptable motor vehicle driving record (MVR).
- Maintain a professional appearance.
- Extensive travel required

### SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$130,000 - \$180,000 annually DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.

### To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

### Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to
- 2) complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

### Huwa Enterprises is an Equal Opportunity Employer:

*It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).*