



Job Announcement

Safety Manager

Date Posted 12/29/25

Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 3 million acres of land across 43 states in the US. We use innovative approaches based in science and environmentally sound practices in our work, and we continue to innovate as we partner with clients in specialty areas such as land reclamation, renewable energy, civil infrastructure, and natural disaster recovery, all using the most advanced tools in science and technology to do so.

We are currently seeking to fill a Safety Manager position. This position will be responsible for managing assigned aspects of environmental, health and safety, regulatory compliance, training and safety program execution.

Position: Safety Manager

Classification: Exempt

Reports to: Regional Safety Manager

Supervises: Safety Technicians and Safety Specialists

Key Duties/Responsibilities:

Program Leadership

- Manages safety, health and environmental programs and operations designated site locations.
- Plan, implement and manage safety/environmental policies and procedures in compliance with Company, local, state, and federal Occupational Safety and Health Administration (OSHA), DOT / PHMSA, FMCSA, & EPA rules and regulations.
- Plan, implement and assist programs to train employees in work site safety practices.
- Inspect site locations to detect existing or potential accident and health hazards, determine corrective or preventative measures where indicated, and follow up to ensure measures have been implemented.
- Ensure safety programs, plans, and culture are being implemented and executed.
- Lead in the investigation of accidents and injuries and cooperate in the preparation of material and evidence for organization use.

Teammates

- Build strong relationships with office and field supervisors and craft employees.
- Leads groups and teams in morning JSA's/safety meetings/Weekly Trainings
- Communicates policies and procedures to teams
- Tactful and cordial demeanor with well-developed interpersonal skills including the ability to work well with diverse personalities. Communications to employees, management team through email and telephone
- Adapt to unexpected changes and delays.

Clients/Vendors

- Build and maintain positive relationships with clients, inspectors, suppliers
- Utilize positive communication skills with inspectors, crew, and company representatives.
- Promote the company and maintain the best interest of the client, crew, and company.
- Promote customer satisfaction, safety, productivity, and quality at every opportunity

Community

- Represent the company positively
- Conduct self and promote others in accordance with the company's Core Values (Commitment, Integrity, Respect, Humility, Safety, Communication, Accountability and Family).
- Responsible for creating, maintaining, and enhancing team atmosphere
- Lead and facilitate company sponsored - community events as requested.

Other Duties

- Review policies and procedures and other information to detect and correct discrepancies. Process employee safety training, PTC forms, H2 Safety Rules signoff, and any other paperwork for new employees.
- Leads and assist in the administration of workers' compensation program, including working with the corporation to reduce employee lost time and recordable injuries.
- Assists with the scheduling of training sessions and booking/notifying all relevant parties.
- Sending out appropriate pre-course information to employees/supervisors in advance of training courses.
- Establish, maintain, and lead an effective compliance reporting program in accordance with client requirements, including federal, state and industry regulations.
- Be proactive and visible on job sites. Workers should know you're approachable and invested in their safety and wellbeing.
- Complete a snapshot of current project each month including but not limited to: Trends, Incidents, Observations, Manhours, days worked.
- Ensure compliance of insurance, safety reporting documentation, and work agreements
- Assist in other HR/ DOT/ Safety Department functions related to safety program goals.
- Lead New Hire Safety Onboarding and Ongoing training, as needed for employees.
- Lead accident investigations and perform action steps to assist in developing prevention strategies, as needed.
- Participate in daily, weekly, quarterly Safety Meetings consisting of plan and policy review, incident review and prevention, new hazards, OSHA regulations, vehicle accidents, and company safety performance.
- Serve as a drug test administrator.
- Complies with safety policies and procedures, use required safety equipment and inform any team member of unsafe practices or conditions.
- Maintain a professional appearance and wear all required Personal Protective Equipment (PPE)
- Perform other duties in addition to or in lieu of those described above, and any duties are subject to change at any time according to the needs of the company.

Qualifications:

- Min 2 years of experience in a safety or safety/compliance related position.
- Certification of OSHA 510 (must have or able to get within 6 months).

- Keeping Certifications and training up to date.
- Willingness to continually develop own knowledge and expertise by seeking assistance from peers, managers, supervisors, other team members, and taking and completing courses.
- Out of state travel is required-Potential for weeks to months onsite during project start up to project end.
- Maintain a high level of confidentiality as position not only performs sensitive safety tasks, but serves as a field liaison for Human Resources as well.
- Knowledge of and ability to use current and developing technology.
- Strong written and oral communication skills, and must employ effective listening skills.
- Comfort with speaking in front of small and large groups and presenting information or delivering training.
- Must be highly organized and maintain an organized workspace and electronic file management/record keeping system.

SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$100,000 - \$125,000 annually DOE
- Huwa Enterprises offers a comprehensive benefit package which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and 6 paid Holidays.

To Apply:

Please complete the online application form at [Application – H2 Enterprises](#).

This position will remain open until filled and reviews of applications will begin immediately upon receipt. You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position;
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.

