



Job Announcement

Posted 12/20/25

Job Title:	Junior Estimator
Business Unit:	H2 Enterprises
Reports to:	Director of Pre-Construction & Projects
Status:	Salary Exempt – Full Time
Location:	Keenesburg, CO

HUWA ENTERPRISES:

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

POSITION SUMMARY:

The Jr. Estimator will assist the estimating team in preparing accurate and timely cost estimates for civil, renewable energy, and infrastructure projects. This entry-level role offers hands-on training and exposure to all phases of the estimating process—from reviewing bid documents to assembling proposals and supporting the transition from preconstruction to construction.

PRIMARY JOB RESPONSIBILITIES:

- Assist with reviewing RFPs, drawings, and specifications to understand project scope.
- Support senior estimators in preparing quantity takeoffs and cost estimates.
- Collect, organize, and track vendor and subcontractor quotes.
- Help maintain estimating databases and cost history records.
- Participate in internal bid review meetings and prepare meeting notes.
- Assist with preparing proposal packages, bid forms, and supporting documentation.
- Support site visit preparation and gather key project details for estimating purposes.
- Perform basic research on materials, equipment, and labor pricing.
- Learn and use estimating software such as **HCSS HeavyBid**, as well as Microsoft Excel and Word.
- Communicate professionally with vendors, subcontractors, and internal departments.
- Contribute to process improvement efforts within the estimating team.



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QUALIFICATIONS:

- Associate's or Bachelor's degree in Construction Management, Civil Engineering, or a related field **preferred**, but not required.
- **Relevant hands-on or field experience** in construction, sitework, or related trades may substitute for formal education.
- 0–3 years of experience in estimating, field operations, or construction support (internships or fieldwork experience accepted).
- Ability to read and interpret drawings, specifications, and construction documents.
- Proficient in Microsoft Office (Excel, Word, Outlook); familiarity with estimating software a plus.
- Strong attention to detail, organization, and time management skills.
- Excellent verbal and written communication skills.
- Valid driver's license and acceptable motor vehicle record (MVR).
- Must pass pre-employment drug/alcohol screening and physical exam as required.

WORK ENVIRONMENT:

- May be **remote or office-based**, with occasional field or jobsite visits.
- Standard PPE required for any site visits (hard hat, safety glasses, gloves, boots, etc.).
- Occasional travel may be required to support estimating or project site evaluations.

SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$50,000 - \$75,000 annually DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and six (6) paid Holidays.

TO APPLY:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.



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NOTICE TO ALL APPLICANTS:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position;
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

EQUAL EMPLOYMENT OPPORTUNITY:

Huwa Enterprises is an Equal Opportunity Employer. It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.