



## **Job Announcement Posted 12/23/25**

Job Title:	General Foreman (GF)
Business Unit:	H2 Enterprises
Reports to:	Trade Superintendent
Supervisory Responsibility:	Foreman
Coaching Responsibility:	Foreman
Status:	Exempt
Location:	Project Site – Full Time

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

### **POSITION SUMMARY:**

On-site supervision of Foremen, and all craft personnel (e.g. equipment operators, laborers, etc.) and their activities to ensure a safe, productive, and quality job is attained and costs are controlled in the construction discipline. Uses independent judgement in making decisions without the availability of supervision. Schedules labor, materials, tools, equipment within work discipline to effectively utilize all resources. Ensures work is completed according to the specifications and contract requirements. Provides input and technical expertise for mechanical and civil construction work.

### **PRIMARY JOB RESPONSIBILITIES:**

- Supervises and sets direction for all Foremen and craft personnel (e.g. equipment operators, laborers, etc.) and activities to ensure best use of all company resources, and adherence to all company policies and state and federal regulations. Provides formal coaching feedback to Foremen as well as regular informal feedback to Field Engineers.
- Schedules equipment, materials, and tools to effectively utilize all resources and to maximize production and minimize costs after becoming familiar with scope of work and site conditions. Collaborates with Trade Superintendent on all scheduled activities.
- Trains and implements standardized Work Plans and Work Methods. Assists Trade Superintendent in process improvement efforts.
- Responsible for safe working conditions and safety procedures on the project, more particularly for specific discipline. Understands and enforces company, jobsite specific, federal, and state safety regulations on site and discusses concerns with Trade Superintendent. Will be responsible within work discipline for the utilization of best safety practices: the management of employee training for work methods, emphasis on special risks, cranes, lifting, DOT requirements, site conditions, telehandlers, JHA's, accident injury management (all as apply).



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- Communicates with management to update him/her on project problem areas and the specific status of the project. Collaborates with Trade Superintendent to plan and staff (hiring, promoting, disciplining, terminating) trade employees through proper utilization of company resources, processes, and policies.
- Display a professional demeanor and act professionally while interacting with internal and external individuals. The GF is expected to create a collaborative environment with craft, subcontractors, vendors, and the Owner to continually improve the company's delivery performance.
- Compares labor and equipment production and efficiency to the job estimate for specific discipline and informs the Trade Superintendents of costs over-runs and the utilization of company resources.
- The GF is accountable for verifying that the project construction activities and project engineering are in conformance with the project Quality Plan, and Work Methods. GF are responsible for establishing, aligning, and communicating the project specifications and craftsmanship expectations to all craft workers, vendors, subcontractors, and other agents.
- Mentors Foremen on work discipline, production costs, scope of work, quality, and safety.
- Perform additional assignments per supervisor's direction.
- Understands scope of work per the contract.

### OTHER JOB RESPONSIBILITIES:

#### Communication and Client Relations

- Maintain regular contact with inspectors, clients, and company representatives, demonstrating integrity, clear communication, and a proactive attitude.
- Promote company reputation by differentiating our team through innovation, safety focus, and professionalism.
- Coordinate with the superintendent to schedule personnel, manage work sequences, and achieve project milestones.
- Conduct oneself and promote others in accordance with company Core Values and policies at all times.
- Prepare and submit accurate daily work records, reports, and logs, utilizing computer, tablet, or mobile software as needed.

### QUALIFICATIONS:

- Three (3) to Five (5) years of related hands-on construction and/or leadership experience, or equivalent skill level.
- Familiarity with light and heavy construction equipment, labor relations, engineering drawings, cost control, and safety requirements.
- Ability to travel extensively and for lengthy periods of time based on assigned projects.
- Ability to climb ladders and scaffolding, lift and carry up to 50 pounds, stand for long periods, and work in varying conditions (dirt, asphalt, gravel, confined spaces).
- Demonstrated ability to supervise employees (10-45 people)
- Ability to read and understand prints and contract documents



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- Knows and understands the required federal and state codes for the project
- Strong interpersonal, organizational, and communication skills.
- Familiarity with computers, mobile devices, and job-site reporting software is preferred.
- Familiarity with safety regulations (OSHA-10, OSHA-30) and environmental compliance requirements.
- May be required to assist with the apprenticeship program as applicable
- Must pass pre-employment drug/alcohol screen and physical exam as required.
- Safety equipment as required by the client (hard hat, safety glasses, gloves, respirator, hearing protection, safety harness with lanyard, etc.).
- Must have valid driver's license and an acceptable motor vehicle driving record (MVR).
- Maintain a professional appearance.

### SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$100,000 - \$125,000 annually DOE
- Medical (PPO & HAS) Dental, Vision, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.

### To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt. We are seeking to fill multiple positions to be located at various project sites around the country.

You may contact Human Resources with any questions by e-mailing [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

### Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).

Huwa Enterprises is an Equal Opportunity Employer:

*It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at [HR@HuwaEnterprises.com](mailto:HR@HuwaEnterprises.com).*