



Job Announcement

Posted 12/23/25

Job Title:	Foreman (F)
Business Unit:	H2 Enterprises
Reports to:	General Foreman or Trade Superintendent
Supervisory Responsibility:	Laborers, Operators
Coaching Responsibility:	Laborers, Operators
Status:	Hourly Non-Exempt
Location:	Project Site – Full Time

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

POSITION SUMMARY:

Foreman (F) will lead and support the team in day-to-day operations. Required to report time, quality, production, and safety performance. Must lead daily production and safety meetings, JSA, Tailgates, and complete daily progress reports, corrective counseling, and incident reports. Good communication with project teammates on project completion and changes in scope of work. Will be responsible for Incident Reporting and Management and will be the designated Competent Person for each jobsite. Responsible for training and mentoring crew, while prioritizing and delegating responsibilities.

PRIMARY JOB RESPONSIBILITIES:

Safety & Compliance

- Promote safety, productivity, and quality at every opportunity.
- Practice and enforce all company and client safety requirements, including the proper use of personal protective equipment (PPE), tools, and equipment.
- Maintain a clean, safe jobsite, ensuring all team members follow company policies, including drug and alcohol policies and physical requirements as outlined.
- Conduct safety briefings and periodic safety audits to ensure continued engagement with safety protocols.
- Support company goals in Equal Employment Opportunity/Affirmative Action by assisting in the hiring and training of diverse candidates.

Team Leadership & Training

- Supervise, train, and mentor laborers, operators, and newer team members.
- Foster coaching and development at all levels, sharing knowledge, and promoting teamwork.



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- Adapt to unexpected changes and openly communicate project goals and schedules with the crew.
- Build and maintain a positive team culture that aligns with the company's core values and enhances morale.
- Set daily work objectives that meet the goals of the project schedule and communicate them clearly to the crew.

Quality Control & Production

- Inspect tools, equipment, and materials to ensure they meet safety and quality standards, sign and code delivery tickets.
- Ensure all work meets project scope, safety regulations, company requirements, and client expectations.
- Report daily crew time, materials used, and work completed, document extra work, delays, and back charges.
- Develop and recommend improvements in work methods, schedules, and procedures to enhance productivity and cost control.
- Conduct regular preventative maintenance checks of equipment, crew tools, and materials.

Communication & Client Relations

- Maintain regular contact with inspectors, clients, and company representatives, demonstrating integrity, clear communication, and a proactive attitude.
- Promote company reputation by differentiating our team through innovation, safety focus, and professionalism.
- Coordinate with the superintendent to schedule personnel, manage work sequences, and achieve project milestones.
- Conduct oneself and promote others in accordance with company Core Values and policies at all times.
- Prepare and submit accurate daily work records, reports, and logs, utilizing computer, tablet, or mobile software as needed.

QUALIFICATIONS:

- One (1) to four (4) years of related hands-on construction and/or leadership experience, or equivalent skill level.
- Demonstrated ability to supervise employees (5-15 people).
- Familiarity with light and heavy construction equipment, labor relations, engineering drawings, cost control, and safety requirements.
- Must have ability to travel extensively and for lengthy periods of time based on assigned projects.
- Ability to climb ladders and scaffolding, lift and carry up to 50 pounds, stand for long periods, and work in varying conditions (dirt, asphalt, gravel, confined spaces).
- Strong interpersonal, organizational, and communication skills.



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- Familiarity with computers, mobile devices, and job-site reporting software is preferred.
- May be required to assist with the apprenticeship program as applicable
- Must pass pre-employment drug/alcohol screen and physical exam as required.
- Safety equipment as required by the client (hard hat, safety glasses, gloves, respirator, hearing protection, safety harness with lanyard, etc.).
- Must have valid driver's license and an acceptable motor vehicle driving record (MVR).
- Maintain a professional appearance.

SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$25.00 - \$35.00 per hour DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.

To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt. You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position;
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.