



Job Announcement

Date Posted 10/31/25

Huwa Enterprises is a nationally renowned land reclamation and restoration company, that has successfully reclaimed over 3 million acres of land across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

We are seeking an individual to join our company to serve as a Safety Specialist. The Safety Specialist position is described below.

Position: Safety Specialist

About this Role: The Safety Specialist is responsible for obtaining and verifying safety performance data required by industry agencies and to support the operational goals and objectives of the company. This position will promote safety, productivity and quality at every opportunity, with both employees and our clients. The Safety Specialist will also serve as a trainer, actively educating employees to ensure a safe, compliant and accident-free environment.

Reports to: Safety Manager

Classification: Non-Exempt

Key Job Duties/Responsibilities:

- Promote safety, productivity and quality at every opportunity.
- Comply with safety policies and procedures and teach employees what is required and how to use required safety equipment.
- Make recommendations for updates to safety policy and procedure as needed.
- Identify and inform any team member of unsafe practices or conditions. Document as appropriate.
- Serve as a drug test administrator.
- Maintain a professional appearance and wear all required Personal Protective Equipment (PPE).
- Establish, maintain, and lead an effective compliance reporting program in accordance with client requirements, including federal, state and industry regulations.
- Collaborate with other divisions to ensure compliance issues are identified, evaluated, and addressed.
- Ensure compliance with insurance, safety reporting documentation, and work agreements
- Assist in DOT and Safety Department functions related to safety program goals.
- Participate in New Hire Safety Onboarding and Ongoing training, as needed.
- Assist Human Resources as HR field representatives for new employees, including assisting new hires through the new hire paperwork and associated background, drug screening and MVR review.
- Participate in accident investigations and perform action steps to assist in developing prevention strategies, as needed.
- Participate in daily, weekly, quarterly Safety Meetings consisting of plan and policy review, incident review and prevention, new hazards, OSHA regulations, vehicle accidents, and company safety performance.

- Assist other team members in any manner needed.
- Develop own knowledge and expertise by seeking assistance from peers, managers, supervisors, and other team members, including relevant books and training courses.
- Perform other duties in addition to or in lieu of those described above, and any duties are subject to change at any time according to the needs of the company.

Knowledge, Skills and Abilities Necessary:

- Previous experience with safety in construction, civil or reclamation industry is ideal.
- Ability to build strong relationships with office and field managers and employees.
- Knowledge of and ability to use current and developing technologies including telephones, mobile devices, and computers.
- Maintain a high level of confidentiality.
- Excellent problem solving and analytical skills.
- Ability to adapt to unexpected changes, adjustments and delays.
- Strong written and oral communication skills and employ effective listening skills.
- Exhibit a tactful and cordial demeanor with well-developed interpersonal skills, including the ability to work well with diverse personalities.
- Conduct self and promote others in accordance with company values. (*Commitment, integrity, respect, humility, safety, communication, accountability and family.*)
- Maintain an organized workspace, electronic file management system, and assist with file management related to function.
- Ability to pass preemployment screenings, including drug screening, background check and clean MVR.
- Must have a valid driver's license.
- Knowledge of OSHA regulations needed.

Other Information:

- Normal working hours vary between 6:00 a.m. and 7:00 p.m. Monday through Friday (depending on project requirements), with frequent overtime and projects that have operations extending over weekends.
- Ability to travel for extensive or long periods of time. Projects may be located anywhere within the contiguous United States.
- Potential for 2-4 weeks duration of onsite work during project start up or end. On average, there is a potential of 150 overnights per year. All dependent and subject to change based on the demands of the project the company is working with.
- Per Diem provided for expenses while working on job sites, and work-related travel is paid by company.
- Must maintain a professional appearance while also adhering to job-specific PPE requirements including the use of a safety vest, hard hat, Company or Client-approved footwear, and Fire Retardant (FR) clothing, if necessary. (*Employees can earn safety dollars to help purchase safety gear to meet these requirements.*)

Safety Sensitive Position:

- While performing the duties of this Job, all work tasks are considered safety sensitive. Safety sensitive means a job wherein an accident/incident could cause loss of human life, serious bodily injury, or significant property or environmental damage, including a job with duties that include immediate supervision of another person.

Work Environment:

- Frequent travel to job sites, including outdoor and industrial environments;
- Exposure to heavy machinery, noise, and varying weather conditions; and
- Flexible hours, including evenings, weekends, and extended shifts with mandatory overtime during critical project phases.

Physical Demands:

- Regularly lift and move up to 25 pounds, occasionally up to 50 pounds;
- Safely operate vehicles traveling to and from job sites, as well as while on job sites;
- Ability to see, hear and communicate in order to make observations about safety on job sites;
- Perform some physical tasks, including using small tools and use fine motor skills for to handle, finger or feel and reach with hands and arms. Must also perform task while standing, climbing, bending, kneeling, stooping, and crouching, when working in the field.

Salary and Benefits:

- This position is a part of our apprenticeship program.
- Anticipated Hiring Wage Range: \$26-\$32 per hour based on experience;
- Benefits: Huwa Enterprises offers a comprehensive benefit package which includes a wide array of valuable benefit options for health, dental, vision, and life in addition to many optional benefits including such things as accident, hospital indemnity, EAP (employee assistance program), legal, pet insurance and others.

To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire; 2) Direct Deposit is a condition of employment; 3) Applicants may be required to complete a successful background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.