



Job Posting 10/27/25

Job Title:	Field Engineer (FE)
Business Unit:	H2 Enterprises
Reports to:	Trade Superintendent
Supervisory Responsibility:	Administrative Assistant, Payroll, Project Interns
Coaching Responsibility:	Project Interns
Status:	Salary Exempt – Full Time
Location:	Project Site – Full Time

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

POSITION SUMMARY:

Administers daily operations of project site under supervision of Trade Superintendent and Project Manager. Ensures and maintains cost, safety, schedule, and quality of project. Provides input and technical expertise for power generating construction projects. Support of Engineering review, procurement (if necessary), construction, and start up. Responsible for tracking production, installation guidance, QA/QC enforcement, scheduling support and owner correspondence. Review and final submittal to Owner of Engineer As-builts, and project system packages (Job Books). Assist Trade Superintendents with supervision of craft personnel and subcontractors to ensure a safe, productive quality job is attained and costs are controlled in the construction field operations.

PRIMARY JOB RESPONSIBILITIES:

- Coordinate daily field operations to ensure safety, quality, schedule, and cost goals are met.
- Maintain accurate daily reporting of labor, equipment hours, production quantities, and costs; prepare, review, and analyze cost and progress reports for the project team.
- Develop and maintain relationships with clients, subcontractors, vendors, and landowners, acting as the company's liaison and ensuring all communications are properly documented.
- Schedule and coordinate subcontractors, vendors, suppliers, and material deliveries to align with project plans and milestones; issue purchase orders, manage inventories, and track material consumption on-site.



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- Support contract administration, including submittals, RFIs, as-builts, and closeout documentation; understand the owner contract and subcontracts to verify scopes, inclusions, and exclusions.
- Assist in project startup and closeout activities, including kick-off meetings, permitting, utility locates (One-Call), final inspections, punch-list completion, and demobilization.
- Attend and contribute to all assigned meetings, including safety meetings, pre- and post-construction meetings, alignment meetings with trade partners, and weekly progress updates.
- Develop and implement crew and equipment tracking tools; review timesheets, monitor project schedule, and address any reporting errors promptly.
- Familiarize yourself with the site-specific design plans, project specifications, safety protocols, environmental regulations, and mitigation requirements; ensure all activities comply with federal, state, local, and client requirements.
- Assist with stormwater pollution prevention, erosion control, and environmental compliance measures, coordinating closely with on-site representatives and permitting agencies as required.
- Support superintendents and safety personnel in ensuring all work meets safety standards; help with employee onboarding, safety training, incident reporting, and jobsite orientations.
- Support the preparation of submittals, shop drawings, and other technical project documents, as well as periodic audits to verify use of the most current drawings and specs.
- Identify and communicate potential scope changes or additional work to project management and participate in collecting information for change orders and pay applications.
- Maintain detailed records of work performed to support invoicing and project accounting; participate in monthly cost reviews and forecasting as required.

OTHER JOB RESPONSIBILITIES:

Environmental

- Implement and maintain the project's environmental compliance program; train and support the field team and subcontractors on environmental stewardship requirements.
- Monitor and document all environmental mitigation measures, permits, and regulations; submit reports and communicate findings to the project team.
- Proactively identify risks and suggest alternative methods to minimize environmental impacts while balancing cost and schedule.
- Maintain State Required Stormwater Operator Certification.



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QUALIFICATIONS:

- Bachelor's degree in construction management, Engineering, or a related field; equivalent experience considered.
- Prior construction project experience (civil, mechanical, or reclamation preferred).
- Proficiency in Microsoft Office (Word, Excel, Outlook) and exposure to scheduling and project management software (e.g. Primavera P6, Microsoft Project, HeavyJob).
- Strong communication, teamwork, and organizational skills, with the ability to manage multiple priorities and adapt quickly to project changes.
- Familiarity with safety regulations (OSHA-10, OSHA-30) and environmental compliance requirements.
- Ability to lift 50 lbs.
- May be required to assist with the apprenticeship program as applicable
- Must pass pre-employment drug/alcohol screen and physical exam as required.
- Safety equipment as required by the client (hard hat, safety glasses, gloves, respirator, hearing protection, safety harness with lanyard, etc.).
- Must have valid driver's license and an acceptable motor vehicle driving record (MVR).
- Maintain a professional appearance.
- Willingness to travel extensively, and often relocate to assigned project sites for the duration of the assigned project.

SALARY & BENEFITS:

- Anticipated Hiring Wage Range: \$60,000-\$80,000 annually DOE
- Medical, Dental, Vision, HSA, Short Term/ Long Term Disability, 401k with matching contribution.
- We provide paid Sick Leave as determined by Colorado's Healthy Family and Workplaces Act (HFWA).
- Paid time off (PTO) and paid Holidays.

To Apply:

Please complete the application as linked on our careers page at [Careers – H2 Enterprises](#). This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to complete a successful background check prior to employment, including but not



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limited to drug screening and MVR, depending upon the duties of the position; 4)
Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.