

Job Announcement

Posted 10/13/2025

Job Title: Analytics & GPS Manager

Business Unit: H2 Enterprises

Reports to: Director of Information Technology

Supervisory Responsibility: Field Technicians and Technical Solutions Analysts Coaching Responsibility: Field Technicians and Technical Solutions Analysts

Status: Salary Exempt – Full Time

Location: Keenesburg, CO

Huwa Enterprises is a nationally renowned land reclamation and restoration company that has successfully reclaimed over 3 million acres across 44 states in the US. Our work integrates science, technology, and environmentally sound practices across land reclamation, renewable energy, civil infrastructure, and natural disaster recovery. We leverage the most advanced tools and innovations to deliver exceptional, sustainable solutions to our Clients.

POSITION SUMMARY:

Huwa Enterprises is seeking an experienced and forward-thinking Analytics & GPS Manager to lead our growing GPS, drone, and data analytics team. This leadership role is responsible for overseeing the planning, execution, and continuous improvement of geospatial data collection, drone/UAS operations, and advanced analytics for land reclamation and civil construction projects across North America.

This manager will directly supervise both GPS/Drone Field Technicians and Technical Solutions Analysts, bridging field execution and data-driven decision-making to ensure timely, accurate, and high-quality deliverables. Ideal candidates will bring strong technical acumen, team leadership, and an innovation mindset.

PRIMARY JOB RESPONSIBILITIES:

Compliance & Safety

- Ensure full compliance with FAA regulations, OSHA safety practices, and company SOPs for field operations.
- Uphold safety-sensitive practices and site-specific requirements.
- Maintain and promote a safety-first culture; conduct or oversee field audits and training.

Quality Product

We will honor our quality standards, client engineering standards and quality methods that produce the product we promised. This role will focus on ensuring the site team has a strong understanding of the company's quality program and are able to implement the program effectively on their projects. The role will play a key role in identifying the root cause of rework and Quality deficiencies.

Team Leadership & Oversight

 Lead, coach, and develop a multidisciplinary team of GPS/Drone Field Technicians and Technical Solutions Analysts.



- Coordinate staffing, project assignments, and priorities across field and officebased teams.
- Provide hands-on training, mentorship, and performance feedback.

Project Management & Execution

- Oversee GPS and UAS operations across active projects, ensuring accuracy and safety.
- Manage aerial and terrestrial survey workflows, including grade verification, SWPPP layout, control points, and LiDAR data capture.
- Ensure quality control and consistency of analytics outputs used in decisionmaking.

<u>Technical Strategy & Innovation</u>

- Champion new geospatial tools, drone platforms, and software applications to drive efficiency and quality.
- Guide the integration of CAD, GIS, and analytics platforms such as AgTek, Magnet, ESRI/ArcGIS, Trimble Business Center and Propeller.
- Collaborate with IT, Project Management and Operations leaders to test, implement, and scale field-to-office workflows.

Cross-Functional Collaboration

- Work closely with Executives, Project Managers, and Superintendents to align geospatial support with project goals.
- Act as liaison between field teams, engineering, and clients for GPS, UAS, and analytics-related deliverables.

QUALIFICATIONS:

- 10+ years of experience in GPS surveying, UAS operations, or data analytics related to civil construction, land reclamation, or geospatial industries.
- 5+ years in a supervisory or management capacity.
- Background in land reclamation, energy, or heavy civil infrastructure as it relates to staking, route surveying, and grading standards.
- Advanced knowledge of Topcon/Trimble GPS systems, CAD/3D modeling, and UAS platforms.
- FAA Part 107 Certification required
- OSHA 30 Construction Certification required
- Familiarity with aerial data processing tools such as Propeller, DroneDeploy, and Wingtra.
- Strong leadership, communication, and organizational skills.
- Willingness to travel to remote project sites, up to 50% as needed.

SALARY & BENEFITS:

- Salary \$150,000 \$210,000 annually DOE
- Medical, Dental, Vision, FSA/HSA, Short Term/Long Term Disability, 401K with matching contribution



- We provide paid sick leave as required by Colorado's Healthy Families and Workplaces Act.
- Paid time off (PTO) and Paid Holidays

To Apply:

Please complete the application as linked on our careers page at <u>Careers – H2</u> <u>Enterprises</u>. This position will remain open until filled and reviews of applications of qualified applicants will begin immediately upon receipt.

You may contact Human Resources with any questions by e-mailing HR@HuwaEnterprises.com.

Notice to All Applicants:

- 1) Proof of eligibility to work is required to be produced within three (3) days of hire;
- 2) Direct Deposit is a condition of employment;
- 3) Applicants may be required to <u>complete a successful</u> background check prior to employment, including but not limited to drug screening and MVR, depending upon the duties of the position; and
- 4) Requests for ADA reasonable accommodation in the application process can be requested by contacting HR@HuwaEnterprises.com.

Huwa Enterprises is an Equal Opportunity Employer:

It is the Company's policy to provide equal employment opportunities for all applicants and employees. The company prohibits all forms of discrimination and harassment including those that violate federal and state law. The company does not discriminate onthe basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, marital status, gender identity, or sexual orientation in its employment practices and activities. To report any concerns or complaints, you may contact Human Resources at HR@HuwaEnterprises.com.