

GENERAL SAFETY – HEALTH PROVISION



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1. PURPOSE

- a. The purpose of a General Safety – Health Provision Program is to provide guidelines, training, and procedures necessary to protect employees on all job locations.
- b. In accordance with OSHA standard 1926.20, all work on jobsites must be free from unsanitary, hazardous, working conditions. To prevent accidents, work areas must not be dangerous to health or safety of employees.

2. PROCEDURE

- a. All job sites, materials and equipment must be inspected frequently and regularly including a daily job safety analysis.
- b. Inspections must be performed by competent personnel on the job site.
- c. All machinery, tools, and equipment must be in good working order and used in the manner in which they are designed according to the manufacturer's guidelines.
- d. Only qualified employees shall operate equipment or machinery.
- e. Proper protective equipment must be worn at all times while onsite and during inspections.

3. ROLES AND RESPONSIBILITIES

- a. Supervisors
 1. Supervisors will be trained in General Safety and Health to eliminate hazards, to recognize unsafe conditions and to prevent accidents and illness on job sites.
 2. Supervisors will be able to identify hazards and mitigate to provide a safe, clean, and healthy working environment.
 3. Supervisors will hold Safety Meetings to reinforce the importance of safe working conditions.
- b. Employees
 1. All employees will review this program and become aware of the general provision for health and safety on the job site including hazard recognition and unsafe acts and behaviors.
 2. Employees will be responsible for safety on the job and notifying supervisors of any condition that may jeopardize health and safety of themselves or others on site.
 3. Follow all instructions of supervisors as outlined by the daily Job Safety Analysis

4. TRAINING AND DOCUMENTATION

- a. Employees will be trained on General Safety and Health in accordance with this program. Training regarding this Program will be conducted as part of all new team members

orientations. Additionally, this Program will be reviewed as part of H2 Enterprise's daily tailgate safety meetings. All documented training shall be kept in the team member's file along with a copy sent to H2 Enterprise Safety Manager.